



GARDNER DENVER NASH, INC.
• Environmental, Health and Safety Compliance Policy •

Introduction

Producing safe and reliable products, operating a healthy workplace, and assuring the efficient use and preservation of natural resources are integral parts of Gardner Denver Nash's philosophy and business practices. This policy reinforces our commitment to environmental protection and a work environment that promotes safety and health.

Statement of Policy

It is the policy of Gardner Denver Nash, Inc. to conduct our global operations in full compliance with all relevant environmental protection, occupational health and safety, fire protection and physical security laws, regulations, statutes, and ordinances; to perform our functions in a manner that protects the health and safety of our customers and neighbors; and to pursue our business in a way that achieves economic goals while simultaneously addressing environmental and safety objectives. An injury to an employee is to be considered an unacceptable event. We will do everything in our power to prevent employee injury. We have and will maintain a Zero Injury culture.

Objective – Support the Gardner Denver Global Code of Conduct: Govern Your Actions core values of Steadfast Integrity for protecting the environment and Global Teamwork to ensure Safety & Occupational Health is always our first priority.

Gardner Denver Nash is committed to supporting these values by:

1. Making sure that products are made, used, handled, and disposed of safely and in an environmentally sound manner.
2. Limiting the harmful effects of products and operations on human health and the environment to the maximum extent practicable.
3. Complying with or exceed all relevant governmental standards in the manufacture, labeling, and marketing of products and management of wastes.
4. Reducing the harmful impacts of operations and products on the land, air, water, and other natural resources wherever possible.
5. Minimizing the generation of wastes and maximize use of safe and sustainable sources of raw materials and energy.
6. Eliminating undue environmental, health and safety risks to the public, employees, and surrounding communities on a continuous basis.
7. Providing employee training and public education in environmental compliance, accident prevention, and emergency planning and response.

Carrying Out Policy

Following this policy is fundamental to Gardner Denver Nash's successful operation. It is the obligation of EVERY employee in EVERY job working for or on the behalf of the Company to know and follow this Policy. All employees have an obligation and the authority to identify and take immediate action to prevent injury from unsafe actions and conditions and to prevent regulated materials from being released to the environment. Each facility manager has the responsibility for applying this Policy to his or her workplace to assure effective practices and programs for environmental protection. Each employee is expected to seek help and advice if he or she becomes aware of any conduct or activity contrary to this Policy which is not being remedied through the Global Ethics Hotline. Any such communication with our General Counsel will be privileged and confidential between the two of them, and will not have negative consequences for that employee. Success in carrying out this important Policy will be a factor in evaluating job performance.

A handwritten signature in blue ink that reads "Vince Trupiano".

Vince Trupiano
VP/GM Gardner Denver Nash

Effective Date: 09-01-2016

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